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Donald A. (1978-06-01)  
Paperback 5.0 out of 5 stars

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The importance of  
organizational learning is  
shown by the various

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benefits that occur in  
organizations that develop a  
learning culture: Increased  
employee job satisfaction  
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profits and efficiency  
Developing leaders at all

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especially in the area of  
action learning.

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Organizational Learning?  
Create knowledge. The first

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step toward learning is creating, or taking in, knowledge and information. Managers should... Retain the knowledge. Once managers have created, or obtained the knowledge, they need a system for retaining it

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## **What is Organizational Learning (And Why is it Important ...**

This book is essential for  
anyone who needs to  
understand how organizations

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work, evolve, and learn. In this new edition, Argyris discusses vital topics of current management research, such as tacit knowledge and management, so reflecting the evolving field of organizational learning.

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## **On Organizational Learning by Chris Argyris**

From this perspective,  
organizational learning  
occurs as a result of  
experience and an  
organization is said to have

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learned from an experience  
when there is a change in  
the organization's  
behaviour...

**Organizational Learning  
Theory: Definition & Levels  
...**

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Well, organizational learning is the organization's process of gaining knowledge related to its function and using that knowledge to adapt to a changing environment and increase efficiency. The

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organization as a whole  
needs to learn and adapt for  
long term success.

## **On Organizational Learning - dakwerkenscherps.be**

Organizational learning as a  
strategic tool has been



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proposed in the field of modern management for gaining competitive advantage and stabilizing organizational success. The aim of learning is not only enhancing employee's knowledge and skills but

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also developing and growth  
of the organization and  
building flexible dynamic  
learning organization.

**Organizational Learning as a  
Key Role of Organizational**

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For many organizations, the No. 1 goal of organizational learning is to identify, codify, and disseminate best practices to ensure that they are used across the organization. But KIPP goes about things differently.

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## **The Challenge of Organizational Learning**

Organizational learning (OL) enables organizations to transform individual knowledge into organizational knowledge.

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Organizations struggle to implement practical approaches due to the lack of concrete prescriptions. We performed a literature review to identify OL approaches and linked these approaches to OL theories.

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## **Approaches for Organizational Learning: A Literature ...**

Organizational learning is related to the studies of organizational theory, organizational

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communication,  
organizational behavior,  
organizational psychology,  
and organizational  
development. Organizational  
learning has received  
contributions from the  
fields of educational

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psychology , sociology ,  
economics , anthropology ,  
political science , and  
management science .

## **Organizational learning - Wikipedia**

Organizational learning is



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an on-going process and so it adds up when you focus on the big picture rather than short-term goals. Encourage your leaders to allocate time for deciding long-term vision and provide employee learning opportunities all

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the time. Organizational learning might involve complex content.

### **Barriers to Organizational Learning & Training Programs**

Organizational learning is viewed as routine-based,

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history-dependent, and target-oriented.

Organizations are seen as learning by encoding inferences from history into routines that guide behavior.

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## **Organizational Learning | Annual Review of Sociology**

Organizational learning (OL), according to Argyris & Schon is a product of organizational inquiry. This means that whenever expected outcome differs from actual

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outcome, an individual (or group) will engage in inquiry to understand and, if necessary, solve this inconsistency.

### **Organizational Learning Theory - Knowledge**

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## Management Tools

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Organizational learning is a set of organizational actions such as knowledge acquisition, information distribution, information interpretation, and memory that consciously or unconsciously affect on



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positive development of  
organizational. (Sharifi &  
Eslamieh 2008)

## **OVERVIEW ON THE IMPORTANCE OF ORGANIZATIONAL LEARNING AND ...**

A learning organization is

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an organization skilled at creating, acquiring, and transferring knowledge, and at modifying its behavior to reflect new knowledge and insights. This definition begins...

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## **Building a Learning Organization**

Specifically, the Society for Organizational Learning North America has distinguished itself from other providers as we: Build capacity, not dependency,

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for effective action in individuals, teams, and organizations in a way that is self-sustaining, replicable, and continuously evolving.

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