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the four stages
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Orientation,
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Resolution and
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reveals how to

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tap the
creativity and
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The One Minute

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Teams was my
High
first
introduction to
Performing
the series. The
Teams
book is written
as a
conversation
between the One
Minute Manager
(a nameless,
faceless
character), a

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curious manager
named Dan, and a
human resource
manager named
Maria who
brought up the
question of how
to manage teams
versus
individuals.

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Teams can be seen
as a companion
to Leadership
and concentrates
on integrating
the simplicity
of the one-
minute
techniques into
understanding
group dynamics
and adjusting

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leadership style
to meet the
developing
circumstances.

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Blanchard The
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The "One Minute
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Teams" delivers
key concepts and

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strategies
Manager Builds
regarding group
High dynamics and
Performing team building in
Teams a quick-to-read,
clear and
concise form. In
this respect the
book is a
cleverly crafted
publication. If
this was the aim
of the authors
(and I suspect

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it was) then it
should be
awarded 5
points.

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will equip

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workplace has
the concept of
teamwork been
more important
to the
functioning of
successful
organizations.

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Set three goals

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for each of your employees, which you can review in one minute or less. Use one minute praise to give your employees positive feedback. A one minute reprimand is more than enough to express your

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dissatisfaction.

Ready to become
a one minute
manager? 60

seconds...go!

Teams

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In The One
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Builds High
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One Minute
Teams, the
authors (Ken
Blanchard,
Donald Carew and
Eunice Parisi-
Carew) reveal
the whole
process of
developing a
high performing
team which
involves three
major skills on
the part of team

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leaders and team members as well: diagnosis, adaptability and empowerment.

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The situational leadership theory is a leadership theory originally developed by Paul Hersey, professor and

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author of the
book
‘Situational
Leader’, and Ken
Blanchard,
leadership guru
and author of
‘The One Minute
Manager’. What
Situational
Leadership means
is that there is
no single best
style of

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"The One Minute
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teams" is an excellent book that simply explains through examples the four stages that teams go through and that a different leadership style is required in each; namely Orientation, Dissatisfaction,

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AUTHORS:- Ken

Blanchard:- He

is a chief

spiritual

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Teams, focuses
on the
leadership theme

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of building and
leading a team
which is just as
important a
skill to know
and practice as
one-on-one...

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